

# Research Internship (Paid) – All Markets

# Who are we?

Glass Lewis is the leading independent provider of global governance services, helping institutional investors (shareholders) understand and connect with the companies they invest in. Our Proxy Papers provide high-quality, unbiased research analysis and voting guidance for more than 20,000 shareholder meetings (AGMs/EGMs) across global investment markets.

#### What role is available?

Contract: Full time internship

Start Date: Jan/Feb 2020

Location: Limerick City, Ireland.

*Salary:* €400 per week

#### **POSITION DESCRIPTION:**

Positions are available across a variety of markets for candidates who have proficiency in the following languages: English, German, French, Italian, Spanish, Portuguese, Dutch, and Nordic languages.

Working with Glass Lewis' research teams, you will enhance your research skills by analysing meeting materials which have been publicly disclosed by listed companies (e.g. annual report, notice of meeting).

Intern positions are offered in two areas of focus:

- 1. Governance covering meeting proposals for board of director elections, committee memberships, skills matrices, auditor appointments, etc.
- 2. Remuneration covering meeting proposals for executive pay practices, incentive plans, pay-forperformance, etc.

# Who is the ideal candidate?

Students currently enrolled in an undergraduate or postgraduate degree with the following:

- Interest in and knowledge of business, economics, finance, corporate governance and public policy;
- Strong task and time management skills; ability to work efficiently under pressure to meet tight deadlines whilst paying attention to detail;
- Ability to work independently and as part of a team; personable;
- Excellent written English with reading competency in your market's local language (if applicable); and,
- IT skills; proficiency in MS Office, Excel and online research tools.



# **What Glass Lewis Offers**

- A supportive team-oriented work environment;
- A comprehensive training program on corporate governance and executive remuneration;
- A city-centre location in one of Ireland's largest cities with lots going on outside of work hours;
- A multicultural work environment with 20+ nationalities and languages.

# Want to apply?

Submit your application via our online career portal: <a href="https://www.glasslewis.com/careers/">https://www.glasslewis.com/careers/</a>

Please include a **cover letter with your CV** outlining how you are suitable for this role. Details of any languages you can read proficiently (other than English) should be included in your cover letter.