

#1 YOUR POTENTIAL.
#2 OUR OPPORTUNITY.
#3 DEAL?

RWE Finance Graduate Programme (m/f/t)

RWE Supply & Trading GmbH, Essen (Germany)

Start date: September 2019

That's the deal

Are you looking to kick-start your career at a business where you can really make an impact?
Are you searching for a job which gives you the chance to jungle around numbers?
Are you willing to work on highly quantitative topics?

Then welcome to the Finance Graduate Programme of the entire RWE group! With us, you will work in various financial functions, building up your knowledge whilst gaining extensive insights into the Finance world of whole RWE. We will give you the ideal foundation to flourish whilst you work alongside experienced industry experts, growing and thriving as a young professional.

Without the Finance functions the RWE group wouldn't be at the forefront of the energy industry. Without the Finance function our generation business wouldn't be able to keep our power stations running providing energy to millions of people and our Supply & Trading business wouldn't be able to trade in new areas across the world. Beside the conventional energy production, RWE will be one of the three big players within the renewable energy sector in near future – this means there are many interesting topics and projects coming up so be part of this transition and join the RWE Finance Graduate Programme!

Your Potential

If you are passionate about the energy industry and Finance in particular, have the ambition to learn and grow at a company which is dynamic and full of change, then the RWE Finance Graduate Programme could be the ideal opportunity for you. We look for the following:

- You have a university degree above average either in Business Administration, Economics, Engineering, Maths, Statistics or a comparable discipline (ideally with focus on Controlling, Finance or Accounting)
- You have strong analytical skills
- You can work independently carrying your own responsibility and are highly motivated and pro-active.
- You are able to engage with stakeholders clearly and coherently and your English language skills are fluent.
- You have the ability to learn quickly and take accountability
- You are resilient and hardworking
- Ideally you have knowledge of IFRS/IAS as well as HGB
- You have strong team-working skills

Advantageous, but not a must

- German skills
- Relevant work experience

Our Opportunity

The Finance Graduate Programme is a RWE group-wide programme within the Finance areas including the Risk Management functions. With the option to rotate into a wide range of exciting and stimulating areas, all our graduates carry out diverse and meaningful work throughout the programme. For each rotation, you will have defined targets where you can measure your success and ensure that you are always performing to your full capability.

The programme is 2 years in duration and will see you carry out at least 4 rotations of up to 6 months each. You will have a graduate advisor who supports you throughout the entire programme and will be given the chance to choose your own rotations. You can opt from any area of our business such as:

- Controlling
- Accounting
- Risk Management
- Portfolio Management
- Investor Relations
- ... and many other areas you don't expect.

We provide you with a platform, but you can shape your own career path based on your skills and interest. No matter which rotations you choose, you will be given the skills and knowledge to succeed during your time on the graduate programme and beyond. Our graduates will be offered various development opportunities including networking events where you will get exposure to senior managers and the board members.

Do we have a done deal?

Find out more on www.rwestcareers.com and apply with just a few clicks:

https://jobs.innogy.com/RWE/job/Essen-RWE-Finance-Graduate-Programme-mft-45141/509243801/?locale=de_DE

Any questions? hello@rwestcareers.com

We value diversity and therefore welcome all applications, irrespective of gender, disability, nationality, ethnic and social background, religion and beliefs, age or sexual orientation and identity. You will, of course, also find us on LinkedIn, Facebook, Twitter and Xing.

RWE Supply & Trading GmbH is a subsidiary of RWE AG with a workforce of around 1,300. Located in Essen, Germany, it is a leading European energy trader and hub for all tradable commodities including gas, coal, oil and power. Its portfolio also includes emission certificates, freight, weather derivatives and biomass. The Company is responsible for the commercial optimisation of RWE's entire non-regulated gas business and offers large industrial companies and trading partners trading-based portfolio management, long-term supply concepts and risk management.